

A Message of Inclusion

Miles Community College (MCC)
January 2021



Dear Members of the MCC Community,

Miles Community College is committed to maintaining an environment of respect and acceptance; one that recognizes the inherent worth and dignity of every person who walks through our doors. We remain solid in our core belief that student success is paramount and this provides us an unwavering commitment to supporting every student at MCC.

As students enter our campus and work toward completing a degree, we are committed to building a social and educational environment free of harassment, prejudice, and injustice, while encouraging vigorous debate and reasoned disagreement of opinion. This allows for civil discourse and engaged pluralism, which are at the heart of MCC's mission. We want our students to be good citizens and active bystanders in this world and have the knowledge and abilities to engage others from different cultures, different backgrounds, and different beliefs. *Start Here...Go Global!*

We believe that a rich diversity of people and the many points of view they bring to campus serve to enhance the quality of the educational experience at Miles Community College. The community of Miles City and our campus have always been known to be friendly, down-to-earth, genuine, and willing to help a neighbor. As a college, we strive to uphold these characteristics and make sure each and every student, guest, and colleague is treated with the respect they deserve as a human being.

To better understand our current environment and establish best practices to ensure an inclusive environment, MCC administered a climate survey to faculty, staff, and students. The results helped us design appropriate actions to meet our inclusivity goals. As we continue into this new academic year, MCC will create and implement new educational programs aimed at increasing global awareness, inclusivity, and social justice awareness. We appreciate your commitment to make MCC the best place for each student to learn, grow, and succeed.

Sincerely,

Ron Slinger, President
Dr. Rita Kratky, Vice President for Academic Affairs
Richard DeShields, Dean of Student Engagement and Auxiliary Services
Kylene Phipps, Dean of Administrative Services and Human Resources
Erin Niedege, Dean of Enrollment Management and Educational Support Services
Garth Sleight, Associate Dean of Academic Affairs
Sarah Kloewer, Associate Dean of Instruction and eLearning
Dr. Molly Magestro, President of the MCC Faculty Association
Jerry Olson, Athletic Director
Jessica Lofland, Staff Representation
Nancy Aaberge, Director of Business Services

START HERE — Go Anywhere