



A Message of Inclusion

Miles Community College (MCC)
November, 2017

Dear Members of the MCC Community,

Miles Community College is committed to maintaining an environment of respect and tolerance that recognizes the inherent worth and dignity of every person who walks through our doors. We remain solid in our core belief that student success is paramount and this provides us an unwavering commitment to supporting every student at MCC.

As students enter our campus and work toward completing a degree, we are committed to building a social and educational environment free of harassment, prejudice, and injustice, while encouraging vigorous debate and reasoned disagreement of opinion. This allows for civil discourse and engaged pluralism, which are at the heart of MCC's mission. We want our students to be good citizens and active bystanders of this world and have the knowledge and abilities to engage others from different cultures, different backgrounds, and different beliefs. *Start Here...Go Global!*

We believe that a rich diversity of people and the many points of view they bring to campus serve to enhance the quality of the educational experience at Miles Community College. The community of Miles City and our campus have always been known to be friendly, down-to-earth, genuine, and willing to help a neighbor. As a college, we strive to uphold these characteristics and make sure each and every student, guest, and colleague is treated with the respect they deserve as a human being.

To assist in understanding our current environment and establishing best practices to ensure an inclusive environment, MCC will administer a climate survey to faculty, staff, and students. The results will help us design appropriate actions to meet our inclusivity goals. Also, during spring semester, MCC will create and implement new educational programs aimed at increasing global awareness, inclusivity, and social justice awareness. We appreciate your commitment to make MCC the best place for each student to learn, grow, and succeed.

Sincerely,

Dr. Stacy Klippenstein, President
Dr. Rita Kratky, Vice President for Academic Affairs
Jessie Dufner, Vice President for Enrollment and Student Success
Kylene Phipps, Executive Director of Human Resources and Compliance
Jeannie McIsaac-Tracy, Interim Executive Director of Administrative Services
Erin Niedge, Dean of Enrollment and Student Success
Garth Sleight, Associate Dean of Academic Affairs
Dr. Troy Franklin, Interim Dean of Student Engagement
Dr. Mike Hardy, President of the MCC Faculty Association

START HERE — *Go Anywhere*